



We want to be a company where...

... we care about each other

... we do purposeful work

... we have the courage to speak up

We care about each other

In all our diversity, we are the core of our business



We mindfully care about our colleagues and promote their personal development and healthy ways of working



We instill a sense of trust and openness in all our colleagues and encourage them to be themselves



We empower people of diverse backgrounds, talents, and competencies in our teams

We do purposeful work

We focus on impact



We work for the benefit of society while serving our clients



We foster a culture of innovation and out-of-the-box thinking



We focus on game changers and issues of importance by boldly deprioritizing other topics, as impact is what matters to us

We have the courage to speak up

We listen when others voice their opinions



We go beyond the obvious, seek opportunities and speak up – and encourage our colleagues to do the same



We create a respectful and collaborative atmosphere of belonging to make all our colleagues feel welcome



We contribute positively to the environment, economy and communities we operate in and care about the impact of our daily actions